

## APPOINTMENTS COMMITTEE

14 MARCH 2005

(6pm – 6.50pm)

PRESENT: Councillor Andrew Judge (in the Chair);  
Councillors Tariq Ahmad, Danny Connellan, Pauline Dawkins,  
Samantha George and David Williams.

Apologies for absence were received from: Councillors Stephen Hammond and Leighton Veale. An apology for lateness was also received from Councillor Tariq Ahmad

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### 796 DECLARATIONS OF INTEREST (Agenda Item 2)

There were no declarations of interest.

### 797 EXCLUSION OF THE PUBLIC

RESOLVED: That under Section 100(A) (4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972.

### 798 CHILDREN ACT 2004 RESTRUCTURE – APPOINTMENT TO THE DIRECTOR POSTS WITHIN THE APPROVED STRUCTURE (Agenda Item 3)

The Head of Human Resources introduced the report and responded to questions including the proposed salary levels and job descriptions for the posts of Director of Children, Schools and Families, and the Assistant Chief Executive. He confirmed that both posts had been subject to job evaluation; that, following evaluation under the restructure procedures, officers considered that the post of Assistant Chief Executive could not be filled by direct assimilation of an existing post holder; and that no existing post holder claimed the right to be assimilated to the post of Assistant Chief Executive.

In response to suggestions that selection panels of 3 or 5 Members be used in the interview/appointment process for the above two posts, the Legal Services representative advised that it is for the Appointments Committee itself to make these appointments and that the number of Members attending any particular meeting need only be sufficient to make a quorum.

Reference was made to the possibility of a General Election being called in the near future and the Council's policy of cancelling most of its meetings for three weeks prior to the Election (except for certain designated meetings and any meeting which the Chief Executive decides is legally or otherwise required to proceed). The Head of Human Resources confirmed that the Chief Executive had agreed to meetings of the Appointments Committee still being held in the event of a General Election being called.

RESOLVED: That (1) the appointment of Mike Parsons to the post of Director

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of Corporate Services by direct assimilation is confirmed;

(2) the appointment of Richard Rawes to the post of Director of Environment and Regeneration by direct assimilation is confirmed;

(3) the appointment of Rea Mattocks to the post of Director of Community and Housing by direct assimilation is confirmed; and

(4) the use of a search and selection consultant is approved and the indicative timetable for the recruitment process to appoint the posts of Director of Children, Schools and Families, and the Assistant Chief Executive, including the proposed meetings of the Appointments Committee on 26 & 27 April 2005 for the final interviews (and decisions on the appointments), is agreed.

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